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SIoux MANUFACTURING CORPORATION

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June 28th, 2002

Subject: Letter of Appreciation

From: Hyllis Dauphinais

To: Jeff Kenner

I want to take this opportunity to say thank you. Thank you for being committed to Sioux Manufacturing Corporation and supporting the demands of our daily production schedules. We have been able to meet the demands of our many customers over the past 12 to 15 months as a result of exceptional effort by yourself and the entire production team.

This letter of appreciation is going out to a select few. Your attendance, work ethic and willingness to get the job done without question are an inspiration to your coworkers and myself. I hope you will continue down this path of inspiration, teaching and motivating those around you.

Jeff, the company has given you more responsibility than others, only because we know the job will get done and that you will responded to the company's needs when called upon. Thank you.

Hyllis Dauphinais

Production Manager